

Minutes of the Stated Fall Meeting of the Presbytery of Utah November 05, 2022 | Good Shepherd PC, St. George, UT

The Presbytery meeting was held in person at Good Shepherd Presbyterian Church in St. George, Utah, with a view-only live stream option for people to watch. Participants received documents prior to the meeting.

CALL TO ORDER

Rev. Steve Aeschbacher, Moderator thanked Good Shepherd for hosting and for their work, thanked everybody for coming, and opened the meeting with prayer at 9:34am.

ROLL CALL

The roll was called and the Stated Clerk declared a quorum present.

Teaching Elders

P = Present

E = Excused

A = Absent

	Winter	Spring	Fall
Aeschbacher, Steve	P	P	P
Allen, Noel	E	E	E
Annunciacao, Gerson	E	E	E
Bartlett, Jan	E	E	A
Butcher, Gordon	E	E	E
Clang, Michael	n/a	n/a	A
Clingan, Ralph	P	E	P
Cormack-Hughes, Nancy	P	P	E
DeLong, Stan	E	E	P
Draskovic, Jon	P	P	P
Eddy, Robyn	P	P	P
Fleishman, Andrew	E	E	E
Forbes, Derek	P	P	E
Haas-Melchior, Mirjam	P	P	P
Hall, Monica	E	P	A
Hammond, Alan	E	E	P
Han, Man Sik	E	E	A
Hughes, Phil	P	E	E
Imperiale, Mike	E	P	A
Jean-Mary, Michelle	P	E	E
Kalvesmaki, Ken	E	E	A
Lasitch, Celeste	P	E	P
Lee, David	E	E	A
Lower, George	E	E	A
Magill, Breanne	A	P	P
Memcott, Virginia	E	E	A
Moler, Martha	P	E	P
Myers-Tegeger, Christine	E	E	E
Nakaoka, Robert	E	P	E

Teaching Elders (cont.)	Winter	Spring	Fall
O'Dowd, Andrew	E	E	E
Pearson, Nancy	E	E	E
Pritchett, Chris	P	P	A
Putnam-Netto, Catherine	E	E	E
Sautter, Nathan	P	E	E
Schreiber, Catherine	E	E	P
Scott, Richard	E	E	E
Sheldon, Bob	E	P	E
Silliman, Jeff	E	E	P
Stellmon, David	E	E	E
Stellmon, Laura	E	P	E
Tobey, Adam	P	E	n/a
Tobey, Catherine	P	E	n/a
Wendlandt, Hansen	P	E	P
Wiens, Dolores	E	E	P
White, Jamie	A	E	P
Wiperman, Scott	n/a	n/a	P

Ruling Elder Commissioners

P = Present

E = Excused

A = Absent

	Winter	Spring	Fall
American Fork	Pamela Spitzer	Ruth Broughton	Ruth Broughton
Brigham City	<i>None</i>	<i>None</i>	<i>None</i>
Cedar City	<i>None</i>	<i>None</i>	Dana Covey
Delta	<i>None</i>	<i>None</i>	<i>None</i>
Kanab	<i>None</i>	<i>None</i>	<i>None</i>
Logan	<i>None</i>	John Ferguson	<i>None</i>
Ogden Christian	Shelly Oda	<i>None</i>	<i>None</i>
Ogden First	Karen Christensen	Karen Christensen	Karen Christensen
Ogden Trinity	Jane Lee Vondette	<i>None</i>	<i>None</i>
Richfield	Ken Elmore	Ken Elmore	Ken Elmore
SLC Cottonwood	Barbara White	<i>None</i>	Barbara White
SLC First	Carolyn Chase	Carolyn Chase	<i>None</i>
SLC Japanese	Daniel Cheung	Allyn Nakashima	Excused
SLC Korean	<i>None</i>	<i>None</i>	<i>None</i>
SLC Mt. Olympus	Linda Duffy	<i>None</i>	<i>None</i>
SLC Wasatch	Jackie Solon	Jackie Solon	Jackie Solon
Sandy Community of Grace	Barbara Gentry	Lynn Erickson	Lynn Erickson
Springville	Melody Oliphant	Melody Oliphant	Melody Oliphant
St. George Good Shepherd	<i>None</i>	<i>None</i>	Eric Westland
Preston	<i>None</i>	<i>None</i>	<i>None</i>

Other Elder Commissioners		
<i>P = Present E = Excused A = Absent</i>		
Commissioner Position	Commissioner Name	Fall
Stated Clerk	Candice Sweet	P
Treasurer	Tim Fluetsch	P
Moderator, Presbytery of Utah	Steve Aeschbacher	<i>See Clergy Roll</i>
Moderator, Coordinating Council	Nancy Cormack-Hughes	<i>See Clergy Roll</i>
Moderator, Presbyterian Women	Verlane Seiler	P
RE Member of Council	John Gilcrest	A
RE Member of Council	David Keene	P
RE Member of Council	Dave Patten	E

CLPs / CREs	Winter	Spring	Fall
<i>P = Present E = Excused A = Absent</i>			
Collins, Marilyn	P	E	E
Day, Evan	P	E	A
Probasco, Kirk	P	P	A
Ramer, Bobbie	P	P	P
Skogrand, Linda	E	E	E
Stirba, Peter	E	P	A

Candidates / Inquirers	Winter	Spring	Fall
<i>P = Present E = Excused A = Absent</i>			
Bingham, Hanna	A	E	A
Burgess, Paul	P	E	A
Hewes, April	A	E	A
Newport, Teresa	A	E	A
Uluave, Luana	P	P	P

Guests and Other Attendants	Affiliation
Linda Griffen	CoPM
Jane McCoy	Cedar City
Jim Sweet	Ogden First
Loyda Kyremes	CNR, Matthew 25
Ellen Smith	Mission Co-Worker

Staff	Winter	Spring	Fall
Jensen, Bobbie	P	P	P

**** MSP (Moved, Seconded, Passed)**

Motions from committees do not require a second

APPROVAL OF AGENDA

MSP to approve the agenda as written.

Fall Stated Meeting of the Presbytery of Utah
November 5, 2022
9:30am

Agenda

Call to Order – Reverend Steve Aeschbacher, Moderator
Open with prayer, establish quorum, approval of agenda
Seat new and corresponding members

Worship, Celebration of the Lord’s Supper

Education – Ellen Smith, mission co-worker, Eastern Europe, Russia, Ukraine, Belarus and Central Asia.

Time of Sharing – mission ideas and programs in our churches

Reports

- Coordinating Council
 - Administrative & Policy Manuals Amendments
- Committee on Ministry
- Committee on Preparation for Ministry
 - Examine Luana Uluave for Ordination
- Committee on Representation and Nominations
- Youth of Utah Presbytery Report
- Finance and Treasurer’s Report
- Matthew 25 Work Group
- 225th General Assembly Reports
- Synod Assembly Report
- Report of the Executive Presbyter
- Report of the Stated Clerk

Additional Business

Adjournment

Presbytery Meeting Dates 2023

- Called Meeting – January 21st, Zoom
- Winter Stated Meeting- March 4th – First Presbyterian Church Ogden
- Summer Meeting – July 15th Zoom
- Fall Stated Meeting – November 4th – Springville Community Presbyterian

SEATING NEW/CORRESPONDING MEMBERS

New elder commissioners were introduced: Elder Eric Wesslen, first time commissioner for Good Shepherd PC; Scott Wiperman, new Pastor at Trinity PC; Jamie White, newly ordained Pastor at First PC Salt Lake City; newly ordained Pastor Breanne Magill at Mt. Olympus PC; Martha Moler, Bridge Pastor at First Congregational Church in Salt Lake City. **MSP to seat new elder commissioners with voice and vote.**

Corresponding members were introduced: Ellen Smith, mission co-worker Eastern Europe, Russia, Ukraine, Belarus and Central Asia.

Rev. Shelli Latham, President Omaha Seminary Foundation; RE Carol Day and RE Loyda Kyremes. **MSP to grant voice to corresponding members.**

WORSHIP AND SACRAMENT

Rev. Bre Magill led the worship service, which included celebration of the Lord's Supper. The offering, at the specification of Good Shepherd, will go to CoPM at the Presbytery of Utah.

INSTALLATION OF NEW PRESBYTERY MODERATOR

Rev. Aeschbacher announced the dates and places for the Presbytery meetings for 2023 and announced that RE Dave Patten will be the next moderator of the Presbytery of Utah for 2023. Dave Patten could not be present at this meeting so Steve announced that he will be leaving the moderator stole, cross, and gavel For Dave with the church at the close of this meeting.

Rev. Ralph Clingan welcomed everybody to Good Shepherd and gave history of the church and grounds, instructions for the facilities, and gifted the outgoing Moderator and Executive Presbyter with a GSPC shirt and hat.

EDUCATIONAL OFFERING

Ellen Smith, mission co-worker, spoke of her time in Russia and spoke of her extraordinary 20-year journey in this mission. She stated that due to the climate of the world, the journey at the moment is a journey of grief, but that bonds of trust are critically important. Ellen presented stories of her time in war torn parts of those areas and asked everybody, "what does the lord require of us?" Rev. Aeschbacher asked Rev. Clingan to come forward and pray for the continued mission and for Ellen in her continued work.

Rev. Aeschbacher spoke of the importance of mission work globally and locally. Congregations shared their current mission work and ideas for new mission projects.

REPORTS

Coordinating Council – Rev. Steve Aeschbacher reviewed the report from Council in the packet and pointed out the 5 motions regarding updating the Manuals of the Presbytery of Utah. Steve reviewed each motion and gave descriptions and intentions of each. Steve stated that if anybody wants to pull out a change separately that we can, but on behalf of the Coordinating Council, there is a motion to approve all five changes in the same motion. Motion was discussed and there was one question about the changes regarding section 3.05.01. Candice Sweet, stated clerk, explained that this change is to help maintain the balance of Ministers to Ruling Elders based on the Book of Order. She explained exactly how she derives that balance each year, and that this change is only to explain the way the balance comes into the manual because it was not there before. **Motion to approve all changes within the Coordinating Council Report was carried.**

Coordinating Council Meeting
Oct 6, 2022

Motions for Nov 6 Presbytery Meeting Related to Manual Changes

1. Whereas the Presbytery has a general Policy Manual and a general Administrative Manual, and whereas it would be simpler to combine the two manuals;
THEREFORE
MOVE to combine the two manuals into a single “Policy and Administrative Manual”.

2. Whereas as we update our manuals many changes only involve reordering, renumbering and reformatting the content, and whereas changes to other manuals or the constitution of the PCUSA can require changes to references with the manuals
THEREFORE
MOVE to revise Policy Manual section 1.02 “Amending/Suspending or Adding Manual Provisions” as follows:

Policy Manual

Revision to section 1.02

1.02 Amending/Suspending or Adding Manual Provisions

A provision of ~~the Policy a~~ Manual of the Presbytery of Utah may be amended or temporarily suspended at any Stated Meeting of the Presbytery of Utah by a two-thirds majority vote.

New sections and chapters may be added to ~~this Policy a~~ Manual of the Presbytery of Utah at any Stated Meeting of the Presbytery of Utah by a two-thirds majority vote.~~in the same way.~~

The order, numbering and formatting of sections, along with references to the constitution of the PCUSA or other sources may also be modified by a vote of the Governing Council.

This change provision supersedes change provisions in all other Manuals of the Presbytery of Utah.

3. Whereas our current Presbytery voting procedure does not give a vote to all Honorably Retired Ministers in violation of the Book of Order (G-3.0301), and
 Whereas the provision for Presbytery commissioners for larger churches as required by the Book of Order uses 500 members as a criteria, which is larger than any church in the Presbytery, and
 Whereas our procedure to maintain the parity between voting Ruling Elders and Ministers required by the Book of Order ignores the large number of Honorably Retired Ministers who do not participate in the affairs of the Presbytery, and
 Whereas our parity procedure ignores the difficulty of small churches in finding one Ruling Elder to commission, let alone two;

THEREFORE

MOVE to revise Admin Manual section 3.05.01 and 3.05.02 “Voting Membership” as follows:

3.05.01 Voting membership of the Presbytery consists of enrolled Ministers of Word and Sacrament (MWS) Teaching Elders (formerly, Ministers) and commissioned or enrolled Ruling Elders (RE) as follows:

- All ordained Teaching Elder ~~Ministers~~ enrolled by the Presbytery as active members, ~~or~~ members-at-large or honorably retired are voting members.
- Each church in the Presbytery is represented by at least one Ruling Elder commissioned by the session of that church to be a voting member. (*Book of Order*, G-3.0301)
- ~~— Churches with up to 500 members will be represented by at least one Ruling Elder. Each church in the Presbytery with more than 500 members is represented by at least two Ruling Elders. These Ruling Elders shall be commissioned by the session of that church to be voting members of the Presbytery. (See Balance Section below)~~
- Each Ruling Elder elected by the Presbytery as Moderator of a Church Order Committee, or member of the Coordinating Council will be enrolled as a voting member of the Presbytery for their term of office, whether or not commissioned by his/her session. (*Book of Order*, G-3.03.01)
- Each current Commissioned Lay Pastor shall may be counted as a Ruling Elder Commissioner, and shall be granted voice and vote at the Presbytery meeting. (*Book of Order*, G-2.10)
- ~~— A representative of each forum unit may request voice at Presbytery meetings.~~
- Each Ruling Elder or Teaching Elder serving as Executive Presbyter, Stated Clerk, Treasurer, or Administrative Assistant will be enrolled as a voting member of Presbytery for the duration of service in that staff position.

- Presbyterian Women may appoint a representative to the Presbytery who shall have voice at the meeting. If the representative is a ~~Teaching or~~ Ruling Elder, the representative will have a voice and vote.
- In keeping with the *Book of Order*, G-3.0301, Presbytery shall redress any imbalance between the number of ~~resident Teaching Elder~~ Ministers who are members of the Presbytery and the number of Ruling Elders who the churches are entitled to send as Commissioners, plus other voting Ruling Elders as defined above. ~~If an imbalance remains after meeting the requirements above, the Stated Clerk will seek additional Ruling Elders from the churches, calling upon the churches in alphabetical order. Only for this balance calculation, Ministers who neither reside nor work within the bounds of the Presbytery and Honorably Retired Ministers who have not attended a Presbytery meeting for 13 months shall not be considered in the count of enrolled Ministers. If the adjusted count of Ministers exceeds the total count of voting Ruling Elders, the Stated Clerk will seek an additional Commissioned Ruling Elder from successive churches in decreasing order of membership.~~ Balance will be attained when the number of Ruling Elders exceeds the adjusted number of ~~Teaching Elder~~ Ministers by one.
- Ruling Elder Commissioners currently serving in order to redress

imbalance continue to serve through the Presbytery meeting which approves the subsequent year's new allocation of additional Ruling Elder commissioners.

- 3.05.02 Presbytery can receive Corresponding Members, with voice but without vote.
- A representative of each working group may request voice at Presbytery meetings.

4. MOVE to change the term “Forum Units” to “Working Groups” in the entire Admin Manual Section 10 and apply it to the “1001 Worshiping Communities” and “Matthew 25” groups within the Presbytery.

5. Whereas the wording of Policy Manual Section 7.08.04 Synod and GA Nominating Guidelines - Diversity does not reflect the diversity of the Presbytery

THEREFORE

MOVE to revise Policy Manual Section 7.08.04 Diversity as follows:

7.08.04 Representative of the diversity of the Presbyterian Church (U.S.A.), i.e., persons of all racial ethnic groups, different ages, ~~both sexes~~various gender identities and sexual orientations, various ~~disabilities~~abilities, diverse geographical areas, and different theological positions consistent with the Reformed tradition as well as different marital conditions (married, single, widowed, or divorced).

**Report of the Coordinating Council
Meetings:
Hybrid: In-person and Zoom**

The Coordinating Council of the Presbytery of Utah met: May 26th, June 28th and October 6, 2022

Minutes of the Coordinating Council minutes from May 26, 2022 and June 28, 2022 were approved.

News and updates from around the Presbytery were shared.

Action item: The Coordinating Council recommends that the Presbytery approve the changes made to the Administrative Manual.

New Business included:

- General Assembly Proposed Amendments to the Constitution: New amendments will be sent out to the Presbytery. Amendments will be discussed and voted on by consent agenda at a Special Called Presbytery meeting, on Saturday, January 21, 2023, held via zoom. Items requiring discussion or clarification will be pulled.
- The Youth Director job description was slightly modified for clarified language, and decided the position remain at 10 hours/week and the same salary.
- Blessing Grant Applications were discussed, and a Blessing Grant (\$10,000) was awarded to Cedar City church.
- Council and Presbytery dates were discussed and decided (see below).

Old Business included:

- The GA overture from the Presbytery of Utah was passed at GA with a minor adjustment (on active visitation due to the war in Ukraine).
- Hosting the 2024 General Assembly updates
- Changes to the Administrative Manual
- Website updates
- Statement on Equality

Reports from the following were reviewed:

Committee on Ministry
Committee on Preparation for Ministry
Committee on Nominations and Representation
Youth of Utah Presbytery
Finance/Treasurer
Stated Clerk
Executive Presbyter

Future Coordinating Committee, Presbytery, and other Important Dates:

- 12/1/22 – Coordinating Council
- 2/2/23 – Coordinating Council
- 3/4/23 – Presbytery
- 3/30/23 – Coordinating Council
- 6/22/23 – Coordinating Council

- 7/15/23 – Presbytery
- 8/17/23 – Coordinating Council
- 10/5/23 – Coordinating Council
- 11/4/23 – Presbytery
- 12/7/23 – Coordinating Council

Rev. Nancy J. Cormack-Hughes
Moderator, Coordinating Council

Committee on Ministry – CLP Bobbie Ramer shared that it has been 5 years since he was elected to the Committee on Ministry in this exact sanctuary and he was grateful. He did report that COM has no actions that need to be taken today. He did review the work COM has done since the last Presbytery meeting and specifically stated that COM recommended the full COLA adjustment of 8.7%. He asked for questions from the floor and there were none.

**Committee on Ministry
Report to the Presbytery of Utah
October 26, 2022**

Actions taken by COM on behalf of the Presbytery since the May 2022 assembly of the Presbytery of Utah:

- COM recommended to congregations a Cost of Living Adjustment of 8.7% for their pastoral and other staff.
- Contract approved to allow Rev. Steve Aeschbacher to serve as Interim Associate Pastor at Salt Lake First Presbyterian Church through the end of 2022.
- Changed status of Rev. Michelle Jean-Mary from member-at-large to validated ministry considering her as a chaplain at two area hospitals.
- Received Rev. Michael Clang into membership of the Presbytery (validated ministry), after his move from Virginia. Rev. Clang serves as a PRN chaplain through Episcopal Community Services in Salt Lake.
- Approved a motion to change the status of Rev. Martha Moler from member-at-large to validated ministry, in regards to her service with First Congregational Church.

Action Items proposed by COM to the Presbytery of Utah:

- None at this time.

Items of information or interest:

- Salt Lake FPC is in process of electing an APNC, relying on the previous Mission Study of the church. With Rev. Jamie White now installed, they are seeking a new AP.

Respectfully submitted,
Rev. Derek Forbes, COM Moderator

Committee on Preparation for Ministry – RE Linda Griffin introduced herself and reported that she has been on CoPM for 5 years and has seen an abundance of talent and gifts within the Presbytery. Linda introduced Luana Uluave who received her M.Div last spring, and has completed all the requirements. She stated that the Presbytery is being asked today to examine Luan for ordination into the ministry of Chaplaincy as she has been offered a job with the University of Utah as a chaplain.

Luana was invited to the front for examination. Luana explained that due to the accident of timing of Covid she has been under care almost entirely by Zoom. She stated today is the first time she has been in person with nearly all of us, despite that she has preached in 13 Presbytery of Utah churches, because the Pastors are gone on those weeks. She stated she was grateful to be here in person and to meet everybody.

Luana read her statement of faith.

Luana Uluave
Statement of Faith - Fall 2022

*The LORD is gracious and compassionate, slow to anger and rich in love.
 The LORD is good to all; he has compassion on all he has made. (Psalm 145:8-9, NIV)*

I believe in God, the Father-Mother-Creator who made the heavens, the earth, all creatures, and all of humanity. In God I am beloved, created to glorify and enjoy God. I experience God as gracious, present, and active in my world and life. This core belief in God motivates my desire to obey out of thanks and in turn to serve others.

Jesus Christ is the embodied presence of God among us, fully human and fully divine. I trust his example of how to live in this world and with other people. In his death, my sins are forgiven; God creates in me a clean heart, and puts a new and right spirit within me (Psalm 51). In his resurrection is the ongoing promise of new life.

I experience the Holy Spirit as clean air, the breath of God that fills me with light, love, and comfort. This is the same wind that brooded over the waters in creation, the same solace that comes to those who grieve. The gospel of John tells us the Holy Spirit “brings to your remembrance all that I have said to you.” It is the Holy Spirit that invokes my memory of God’s mighty works and Christ’s courageous example, and in so doing guides me.

God in three persons—Creator, Christ, and Holy Spirit—animates and deeply loves all creation. God finds us easy to love.

The church is God’s gift to shelter and nurture us together. We are called to community, to participation in the church. Together we discern the will of God for our community, and together we practice becoming the peaceable kin-dom that is the kin-dom of God. My theological home is in *practice*; it is the intersection where the lived experience of faithful humans and communities meets the love of God. Action leads us to know and trust God; we *act* in worship, fellowship, service, devotion, and care. My animating question for ministry is, “How can we more abundantly receive and express the love of God and love for each other?”

The church universal, which is the Body of Christ, is the vessel that carries the beliefs, traditions, rituals, practices, and memories that sustain us. Within the reformed tradition, I participate with other Christ followers in the sacraments: God claims me in baptism and nourishes me in the Lord’s Supper. These sacraments knit my heart with the heart of God and with the hearts of the people of God.

I encounter God in the Holy Bible, both Old and New Testaments, which are the reliable word of God from ancient times and for today. I encounter God in the creeds and confessions of the reformed tradition. These words expand my community beyond my local church, to a cloud of witnesses across time and space. I am inspired by their faith, and I take counsel in their wisdom borne of experience with love and loss, change and the unknown, suffering and enduring and flourishing. As I study and take in the Bible and creeds of our reformed tradition, I am participating in a covenant community.

As God’s people, we are called on to bless the whole world, carrying the Good News far and wide. We are called to make room for the last, the least, and the lost to be among us and cared for with us. We are called to bless each other as we earnestly seek to do justice, love kindness, and walk humbly with our God.

Steve opened the examination, with Linda the CoPM representative asking the first question, with questions from the floor following. Luana was excused from the room.

On behalf of the CoPM there was a motion to approve Luana Uluave for Ordination as a Minister of Word and Sacrament into the ministry of Chaplaincy. Motion was carried unanimously without discussion. Luana was welcomed back into the room to a standing ovation.

Committee On Preparation for Ministry Report
November Presbytery Meeting, 2022

The COPM recently met with Luana Uluave for her final consultation. She has completed all requirements in the care process and is ready for examination for ordination to the ministry of chaplain and supply preaching.

The COPM currently has five candidates under care, including Luana.

In His Grace,
Pastor Phil Hughes
Chair of COPM

Committee on Nominations and Representation – Rev. Ralph Clingan announced that there are two corrections to the CNR report. That the vacancy for COM will be filled by Lynn Erickson, RE from Community of Grace, and the year for Bobbie Ramer’s synod nominating committee is 2024.

Rev. Aeschbacher asked for nominations from the floor. There were none.

There was a motion on behalf of CNR to approve the slate of candidates put forth. Motion was carried without discussion.

Report of the Committee on Nominations and Representation

October 2022

The committee submits the following nominations for the Presbytery's consideration and action:

Presbytery

Moderator

Dave Patten

Vice Moderator

Derrick Forbes

Coordinating Council

Moderator

Steve Aeschbacher

Class of 2025 at large

Loyda Kyremes

Robin Eddy

Coordinating Council by way of Position

Moderator of Nominations Committee

Linda Duffy

Committee on Ministry

Moderator

Bobbie Ramer

Committee on Ministry (continued)

Class of 2025

Kathy Schrieber

Bre Magill

Ralph Clingan

1 vacancy (working on it)

Committee on Preparation for Ministry

Class of 2025

Chris Pritchett

Liz Harold

Permanent Judicial Commission

Class of 2028

Steve Aeschbacher

Loyda Kyremes

Synod Commissioners

Class of 2023

Bob Sheldon

Bobbie Ramer

Synod Nominating Committee

Class of 2023

Kathy Schrieber

Respectfully submitted,

Ralph Clingan (MSW)

Moderator, Committee on Nominations and Representation

Finance Committee and Treasurer – RE Tim Fluetsch, Treasurer reviewed the finance report. He thanked all the churches for their wonderful giving through 2022. He also stated that the investments are doing terrible due to the current market, and that any monies we take out of our investment accounts now is principal as we have gone through all the realized gains. He also stated that despite that we are not in a position where we need to panic yet.

Tim stated the financial reviews for 2019, 2020, and 2021 is complete and that no issues with the books were found.

Tim reviewed the 2022 actuals and detailed line items.

Tim reviewed the 2023 budget and some detailed line items. Questions were taken from the floor. **There was a motion on behalf of the finance committee to approve the budget for 2023. Motion was carried without additional discussion.**

2022 YEAR-TO-DATE (SEPT 30, 2022) HIGHLIGHTS

- **Per Capita Giving.** Per Capita Giving is ahead of budget by \$8,068.
- **Mission Giving.** Mission Giving is \$7,435 behind of budgeted giving.
- **Operating Expenses.** Total Operating Expenses are significantly less (\$28,896) than budget.
- **Cash and Investments.** Our investment returns reflect adverse equity and bond markets in 2022. The market value of all investments at year-end was \$1,444,693.99, a decline of \$259,538.96 since year-end 2021. Adjusted for \$27,931.01 in withdrawals, our net unrealized loss since year-end 2021 is \$231,607.95, for a 13.59% loss. Through September 30th, we withdrew \$27,931.01 in capital gains to fund Mission activities and Blessing Grants. In November, we are withdrawing \$150,000 from the West Legacy Endowment Fund to build up our cash reserves.
- **Total Net Available Cash and Investments** are equivalent to budgeted operating expenses for 63.8 months.
- **Financial Review.** A financial review of the Presbytery's books has been performed for 2019-2020-2021.

2023 PROPOSED BUDGET HIGHLIGHTS

- **Objectives:** Hold per capita at 2022 levels, fund COLA and Board of Pensions dues, minimize investment withdrawals
- **Per Capita** giving of \$42.35. General Assembly \$9.85, Synod \$3.00, PbyUT \$29.50.
- **Mission** giving same as 2022 budget.
- **Realize (cash out)** \$88,600 in investment gains
- **Personnel:** 8.7% COLA, increases in Board of Pensions dues
- **Office Lease:** annual CPI increase
- **All other expenses** to be held flat or modest downward adjustments
- **Per Capita Budget balances**
- **Will need to withdraw additional \$40,000 in investment funds**

Treasurer's Report to the Presbytery of Utah

As of September 30, 2022

Per Capita Giving. Per Capita Giving is ahead of budget by \$8,068.44.

Mission Giving. Mission Giving is \$7,435.15 behind of budgeted giving. As we endeavor to expand our Presbytery-wide activities, Mission Giving will increase in importance.

Operating Expenses. Total Operating Expenses of \$181,258.60 are significantly less (\$28,896.65) than budget. When adjusted for the over-budget Triennium spending (\$16,022.51), the Total Operating Expenses are still significantly less than budget (\$12,874.14).

Cash and Investments. Our investment returns reflect adverse equity and bond markets in 2022. The market value of all investments at year-end was \$1,444,693.99, a decline of \$259,538.96 since year-end 2021. Adjusted for \$27,931.01 in withdrawals, our net unrealized loss since year-end 2021 is \$231,607.95, for a 13.59% loss. Through September 30th, we withdrew \$27,931.01 in capital gains to fund Mission activities and Blessing Grants. In November, we are withdrawing \$150,000 from the West Legacy Endowment Fund to build up our cash reserves.

Our cash holdings decreased \$44,388.06 from year-end 2021 to \$225,946.20. After deductions for payroll liabilities, designated funds and reserves, our net available cash is \$23,350.58. This is 1.95x our monthly expenses. At the beginning of October, we withdrew \$150,000 from the West Legacy Endowment Fund to build up our cash reserves.

Total Net Available Cash and Investments are equivalent to budgeted operating expenses for 63.8 months.

Financial Review. A financial review of the Presbytery's books has been performed for 2019-2020-2021. The reports are attached.

Workers Compensation. We have renewed the policy for 2022. The 2021 WC audits are complete and we received a minor positive adjustment.

Property Insurance. We have renewed the policy for 2022. Insurance premiums have increased about 10% due to tightening insurance markets.

Respectfully submitted

Tim Fluetsch, Treasurer

Presbytery of Utah - Salt Lake City UT
Treasurer's Report as of September 2022 for Per Capita

Tuesday, October 4, 2022

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Account #	Account Name	Previous YTD	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.1000.00	Per Capita Income	66,266.52	74,532.94	85,131.00	10,598.06
4.1050.00	Interest Income	137.59	847.74	700.00	(147.74)
	Total Per Capita Income	\$66,404.11	\$75,380.68	\$85,831.00	\$10,450.32
4.1001.00	West Legacy Realized PC Income	28,840.77	27,931.01	41,160.00	13,228.99
	Total Income	\$95,244.88	\$103,311.69	\$126,991.00	\$23,679.31
Expense					
5.2002.00	Presbytery Meetings	255.80	773.16	3,000.00	2,226.84
5.2004.00	Moderator Expenses	0.00	0.00	1,200.00	1,200.00
5.2006.00	Council-Per Capita	23.60	720.90	1,200.00	479.10
	Meetings	\$279.40	\$1,494.06	\$5,400.00	\$3,905.94
5.2008.00	Office Insurance	1,245.00	10,098.16	564.00	(9,534.16)
5.2010.00	Office Expense-Per Capita	8,430.95	6,432.65	6,700.00	267.35
5.2012.00	Office Lease-Per Capita	5,290.61	7,063.00	7,250.00	187.00
5.2014.00	Office Equipment-Per Capita	2,085.11	3,202.27	2,800.00	(402.27)
	Administration	\$17,051.67	\$26,796.08	\$17,314.00	(\$9,482.08)
5.1020.00	EP Salary - PC	9.00	9.00	12.00	3.00
5.1022.00	EP Housing - PC	3,898.80	4,101.66	5,199.00	1,097.34
5.1024.00	EP BOP - PC	1,472.75	1,349.37	2,777.00	1,427.63
5.1026.00	EP Prof. Exp. - PC	301.96	931.95	1,638.00	706.05
5.2032.00	Admin.Assist.(AA)PerCapita	13,163.12	14,281.52	20,574.00	6,292.48
5.2034.00	AA BOP-Per Capita	1,442.88	1,348.72	2,530.00	1,181.28
5.2036.00	AACont. Ed. - Per Capita	0.00	324.26	1,000.00	675.74
5.2040.00	Stated Clerk	14,141.16	14,876.46	18,855.00	3,978.54
5.2045.00	Treasurer	6,033.24	6,032.52	8,380.00	2,347.48
5.2058.00	SC/T - Prof. Expenses	50.00	0.00	400.00	400.00
5.2059.00	SC/T Cont. Ed.	930.00	900.00	1,400.00	500.00
5.2059.01	SC/T Clerks Workshop	0.00	630.57	1,500.00	869.43
5.2060.00	FICA Employer-Per Capita	4,910.98	4,947.68	6,717.00	1,769.32
	Salaries and Support	\$46,353.89	\$49,733.71	\$70,982.00	\$21,248.29
5.2005.00	GA Expense	0.00	2,571.52	2,000.00	(571.52)
5.2202.00	Administrative Commission Exp.	0.00	0.00	2,000.00	2,000.00
5.2240.00	COM	482.16	221.15	2,700.00	2,478.85
	Committees and Programs	\$482.16	\$2,792.67	\$6,700.00	\$3,907.33
5.2298.00	GA Per Capita	21,911.20	10,201.56	21,724.00	11,522.44
5.2299.00	Synod Per Capita	7,320.00	6,816.00	7,282.00	466.00
	Total GA/Synod PC Expense	\$29,231.20	\$17,017.56	\$29,006.00	\$11,988.44
	Total PC & Mission Exp.	\$93,398.32	\$97,834.08	\$129,402.00	\$31,567.92
	Total Expense	\$93,398.32	\$97,834.08	\$129,402.00	\$31,567.92
	Difference	\$1,846.56	\$5,477.61	(\$2,411.00)	

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison. When showing the Previous YTD balance and excluding zero balance accounts, subtotals may not be accurate.

Presbytery of Utah - Salt Lake City UT
Treasurer's Report as of September 2022 for Presbytery Mission

Tuesday, October 4, 2022

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Account #	Account Name	Previous YTD	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.1200.00	Presbytery Mission Income	59,030.00	42,319.29	67,000.00	24,680.71
4.1250.00	Other Mission Income	13,060.80	6,089.00		
4.2033.00	Financial Services Income	9,273.87	5,411.41	15,000.00	9,588.59
	Presbytery Mission Income	\$81,364.67	\$53,819.70	\$82,000.00	\$34,269.30
4.1060.00	Royalty Income oil leases	135.25	245.16		
	Total Income	\$81,499.92	\$54,064.86	\$82,000.00	\$34,269.30
Expense					
5.2007.00	Council-Mission	23.59	720.87	1,200.00	479.13
	Meetings	\$23.59	\$720.87	\$1,200.00	\$479.13
5.2013.00	Office Lease -Mission	5,290.59	7,063.00	7,250.00	187.00
	Administration	\$5,290.59	\$7,063.00	\$7,250.00	\$187.00
5.1020.01	EP Salary - Mission	0.00	0.00	0.00	0.00
5.1023.00	EP Housing - Mission	26,092.17	27,449.37	34,789.00	7,339.63
5.1025.00	EP BOP - Mission	9,855.97	9,030.39	13,559.00	4,528.61
5.1027.00	EP Prof. Exp. - Mission	2,417.83	4,673.59	10,962.00	6,288.41
5.2033.00	AdminAssist(AA)Mission	21,778.99	20,733.90	24,764.00	4,030.10
5.2033.01	Financial Services Expenses	1,022.18	910.12		
5.2034.01	AA BOP - Mission	1,763.46	1,648.40	3,045.00	1,396.60
	Salaries and Support	\$62,930.60	\$64,445.77	\$87,119.00	\$23,583.35
5.2205.00	Triennial Scholarships	0.00	0.00	1,000.00	1,000.00
5.2241.00	COPM	1,960.00	(500.00)	3,500.00	4,000.00
5.2245.00	Clergy Emergency Fund	0.00	0.00	1,000.00	1,000.00
5.2246.00	Church Support -Small Churches	13,000.00	0.00	10,000.00	10,000.00
5.2247.00	Joint Youth Director Pilot	9,993.70	8,713.12	14,556.00	5,842.88
5.2248.00	YUP Expenses Current Year	2,610.59	1,272.76	6,000.00	4,727.24
5.2253.00	Mission Insite	0.00	0.00	1,180.00	1,180.00
	Committees and Programs	\$27,564.29	\$9,485.88	\$37,236.00	\$27,750.12
5.2251.00	Visioning Project	0.00	0.00	1,000.00	1,000.00
5.2252.00	Joint Projects	2,351.50	0.00	4,500.00	4,500.00
5.2254.00	Strategic Initiatives	(350.00)	709.00	12,500.00	11,791.00
	Total Strategic Initiatives	\$2,001.50	\$709.00	\$18,000.00	\$17,291.00
	Total PC & Mission Exp.	\$97,810.57	\$82,424.52	\$150,805.00	\$69,290.60
	Total Expense	\$97,810.57	\$82,424.52	\$150,805.00	\$69,290.60
	Difference	<u>(\$16,310.65)</u>	<u>(\$28,359.66)</u>	<u>(\$68,805.00)</u>	

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of September 30, 2022

Tuesday, October 4, 2022

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Account #	Account Name	YTD Balance	Previous Year Balance	Amount Diff YTD	% Diff YTD
<i>Assets</i>					
1.1000.00	Wells Fargo Checking	125,418.12	197,514.36	(72,096.24)	37
1.1500.00	Zions Bank	0.00	11,793.14	(11,793.14)	100
1.1510.00	Zions Bank Savings	100,528.08	100,512.88	15.20	0
	Total Cash in Bank	\$225,946.20	\$309,820.38	(\$83,874.18)	27
1.2000.00	New Covenant Funds (NCD)	146,329.13	171,558.60	(25,229.47)	15
1.3000.00	Presbyterian Investment & Loan	98,240.72	96,836.88	1,403.84	1
1.3500.00	Myton Legacy - PILP	0.00	0.00	0.00	-
1.4000.00	West Legacy Foundation Endowment Services Account	1,018,065.53	1,149,717.27	(131,651.74)	11
1.4500.00	New Covenant Myton Legacy	173,763.56	205,340.91	(31,577.35)	15
1.4600.00	New Covenant COPM Scholarship Fund	8,295.05	9,868.12	(1,573.07)	16
	Total Investments	\$1,444,693.99	\$1,633,321.78	(\$188,627.79)	12
1.5000.00	Presbytery of Utah	45,000.00	45,000.00	0.00	0
1.5001.00	American Fork	1,054,000.00	1,054,000.00	0.00	0
1.5002.00	Brigham City	1,978,000.00	1,978,000.00	0.00	0
1.5003.00	Cedar City	2,710,000.00	2,710,000.00	0.00	0
1.5004.00	Delta	514,000.00	514,000.00	0.00	0
1.5005.00	Fruit Heights	0.00	0.00	0.00	-
1.5006.00	Kanab	272,000.00	272,000.00	0.00	0
1.5007.00	Logan	2,078,000.00	2,078,000.00	0.00	0
1.5008.00	Mt. Pleasant	0.00	0.00	0.00	-
1.5009.00	Myton	2,000.00	2,000.00	0.00	0
1.5010.00	Ogden First	3,868,000.00	3,868,000.00	0.00	0
1.5011.00	Japanese Church of Christ	1,182,000.00	1,182,000.00	0.00	0
1.5012.00	Ogden Trinity	1,834,000.00	1,834,000.00	0.00	0
1.5014.00	Richfield	458,000.00	458,000.00	0.00	0
1.5015.00	Cottonwood	2,532,946.00	2,532,946.00	0.00	0
1.5016.00	Salt Lake First-A	6,682,500.00	6,682,500.00	0.00	0
1.5017.00	Salt Lake First - B	6,682,500.00	6,682,500.00	0.00	0
1.5018.00	Korean	1,200,000.00	1,200,000.00	0.00	0
1.5019.00	Mt. Olympus	3,970,000.00	3,970,000.00	0.00	0
1.5020.00	Wasatch	3,830,000.00	3,830,000.00	0.00	0
1.5021.00	Westvale	0.00	0.00	0.00	-
1.5022.00	Community of Grace	2,426,725.00	2,426,725.00	0.00	0
1.5023.00	Springville	1,110,000.00	1,110,000.00	0.00	0
1.5024.00	St. George	1,750,000.00	1,750,000.00	0.00	0
1.5025.00	Preston	343,000.00	343,000.00	0.00	0
	Total Properties Held in Trust	\$46,522,671.00	\$46,522,671.00	\$0.00	0

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of September 30, 2022

Tuesday, October 4, 2022

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Account #	Account Name	YTD Balance	Previous Year Balance	Amount Diff YTD	% Diff YTD
1.4100.00	Insurance Receivable	0.00	0.00	0.00	-
1.4200.00	Receivable	0.00	0.00	0.00	-
1.6000.00	Heaney Memorial Endowment Fund	38,901.45	38,901.45	0.00	0
1.9999.99	Asset Suspense	0.00	0.00	0.00	-
	Total Other Assets	\$38,901.45	\$38,901.45	\$0.00	0
	Total Assets	\$48,232,212.64	\$48,504,714.61	(\$272,501.97)	1
Liabilities					
2.1000.00	941 Tax Payable	3,224.58	1,745.38	1,479.20	85
2.1100.00	State Tax Payable	1,320.00	1,297.00	23.00	2
2.1110.00	BOP Payable	202.60	109.32	93.28	85
2.1120.00	Salary Deferral Payable	150.00	50.00	100.00	200
2.1999.00	Payroll Clearing Account	0.00	0.00	0.00	-
	Total Payroll Liabilities	\$4,897.18	\$3,201.70	\$1,695.48	53
2.5000.00	Fruit Heights Loans	0.00	0.00	0.00	-
2.5001.00	Community of Grace Loans	370,631.08	383,150.44	(12,519.36)	3
2.5002.00	Ogden First Loan	122,109.82	141,959.71	(19,849.89)	14
2.5004.00	Utah Presbytery Loan	0.00	0.00	0.00	-
2.5005.00	Westvale Loan	0.00	0.00	0.00	-
2.5006.00	SLC First Loan	51,037.47	57,330.57	(6,293.10)	11
2.5007.00	Wasatch Loan	0.00	0.00	0.00	-
2.5008.00	Cottonwood Loan	0.00	29,066.89	(29,066.89)	100
2.5009.00	Logan Loan	0.00	0.00	0.00	-
2.5010.00	St. George Loan	0.00	0.00	0.00	-
2.5011.00	Ogden Trinity Loan	0.00	5,148.53	(5,148.53)	100
2.5012.00	Korean PC Loan	60,767.26	60,767.26	0.00	0
2.5013.00	Cedar City Loan	224,793.04	242,578.10	(17,785.06)	7
	Total Loans Outstanding	\$829,338.67	\$920,001.50	(\$90,662.83)	10
2.0000.00	Accounts Payable/Vendors	0.00	0.00	0.00	-
2.0001.00	Payables	0.00	0.00	0.00	-
2.1200.00	Deferred Income	0.00	0.00	0.00	-
2.1500.00	PPP Loan	0.00	0.00	0.00	-
2.2222.22	Allen Thornberry	0.00	0.00	0.00	-
2.2222.32	American Express	0.00	0.00	0.00	-
	Total Liabilities	\$834,235.85	\$923,203.20	(\$88,967.35)	10
Fund Balance					
3.0001.00	Per Capita	13,783.66	12,425.20	1,358.46	11
3.0002.00	Presby.Mission	(13,896.53)	22,150.52	(36,047.05)	163

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of September 30, 2022

Tuesday, October 4, 2022

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Account #	Account Name	YTD Balance	Previous Year Balance	Amount Diff YTD	% Diff YTD
Total PC & Mission Fund Balance		(\$112.87)	\$34,575.72	(\$34,688.59)	100
3.2996.00	Fruit Heights Property	0.00	0.00	0.00	-
3.3000.00	PILP	54,379.16	54,379.16	0.00	0
3.3000.01	New Covenant NCD	146,329.13	171,558.60	(25,229.47)	15
3.3000.02	New Worshipping Communities Balance	23,385.62	25,000.00	(1,614.38)	6
3.4000.00	NCD Checking Account	(41,481.35)	(41,481.35)	0.00	0
Total NCD Fund Balance		\$182,612.56	\$209,456.41	(\$26,843.85)	13
3.0003.00	Synod Mission Fund	0.00	0.00	0.00	-
3.0005.00	Workers Comp.	5,789.26	2,636.10	3,153.16	120
3.0006.00	Pentecost Offering Fund	0.00	0.00	0.00	-
3.0007.00	Presbytery Mtg. Offering Fund	0.00	0.00	0.00	-
3.0007.01	CRE/CLP Scholarship Fund Fund	951.98	951.98	0.00	0
3.0008.00	Reserve Per Capita Fund	23,670.24	23,670.24	0.00	0
3.0009.00	Reserve Mission Fund	92,047.37	92,047.37	0.00	0
3.0010.00	Triennium	(16,022.51)	3,800.00	(19,822.51)	522
3.0011.00	Scholarship COPM	9,495.05	10,868.12	(1,373.07)	13
3.0012.00	Admin. Commission	1,096.19	1,096.19	0.00	0
3.0013.00	Leadership Development Fund	0.00	0.00	0.00	-
3.0014.00	Peacemaking	7,839.03	6,463.98	1,375.05	21
3.0015.00	Excellence in Ministry -Henry	0.00	0.00	0.00	-
3.0016.00	Pastor Emergency Fund	500.00	500.00	0.00	0
3.0017.00	Myton General Fund Balance	377.53	377.53	0.00	0
3.0018.00	Myton CD Balance	31,906.07	31,906.07	0.00	0
3.1905.00	Insurance - Church Mutual	0.00	0.00	0.00	-
3.1906.00	Mission Yearbook Orders Fund	0.00	0.00	0.00	-
3.1907.01	American Fork Salary Loan	0.00	0.00	0.00	-
3.1908.00	Mortgage Defaults Fund	21,000.00	21,000.00	0.00	0
3.1909.00	Emergency Loan Fund	0.00	0.00	0.00	-
3.2000.00	Korean PC Building Fund Fund	0.00	0.00	0.00	-
3.2000.01	New Beginnings Commitment	0.00	0.00	0.00	-
3.2001.00	Stated Clerk GA Fund	(99.62)	0.00	(99.62)	-
3.4001.00	West Legacy Unrealized Gains	63,364.86	195,016.60	(131,651.74)	68
Total Designated Fund Balance		\$424,528.01	\$599,790.59	(\$175,262.58)	29
3.2500.00	GA Mission Pass Through	317.68	4,643.46	(4,325.78)	93
3.2600.00	Synod Mission (Pass Through)	0.00	0.00	0.00	-
3.2600.02	Christmas Joy Offering Fund	0.00	0.00	0.00	-
3.2600.03	OGHS Fund	555.00	50.00	505.00	1,010
3.2600.04	Peacemaking Pass Through Fund	(0.06)	405.14	(405.20)	100

Presbytery of Utah - Salt Lake City UT
Balance Sheet as of September 30, 2022

Tuesday, October 4, 2022

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Account #	Account Name	YTD Balance	Previous Year Balance	Amount Diff YTD	% Diff YTD
3.2600.05	Pentecost Pass Through Fund	0.00	766.80	(766.80)	100
3.2600.06	Pres. Hunger Fund Fund	0.00	0.00	0.00	-
3.2600.07	Theological Education Fund Fund	0.00	0.00	0.00	-
3.2600.08	Extra Commitment Opp.	200.00	600.00	(400.00)	67
3.2995.00	Presbyterian Disaster Assistan	0.00	6,525.00	(6,525.00)	100
	Total Pass Through Mission	\$1,072.62	\$12,990.40	(\$11,917.78)	92
3.0010.01	YUP Events Balance	415.55	415.55	0.00	0
3.0010.02	Mental Health Grant Balance	499.32	2,064.33	(1,565.01)	76
3.0018.01	Myton PILP Interest Balance	532.53	532.53	0.00	0
3.0019.00	Myton Property Sale Balance	146,208.00	146,208.00	0.00	0
3.0019.01	Myton Legacy New Covenant Earnings Balance	(9,166.41)	32,410.94	(41,577.35)	128
3.0019.02	Myton 160 Acres Sale Balance	98,968.00	98,968.00	0.00	0
3.0020.00	West Legacy Principle	992,249.22	992,249.22	0.00	0
3.0022.00	Peer Preaching Fund Balance	0.00	9,814.95	(9,814.95)	100
3.2600.09	Heaney Memorial Fund	1,574.98	946.17	628.81	66
3.2700.00	Heaney Endowment Proceeds Balance	0.00	0.00	0.00	-
3.4002.00	Blessing Grant Funds	10,000.00	10,000.00	0.00	0
3.5000.00	Net Fixed Assets #1	9,000,000.00	9,000,000.00	0.00	0
3.5001.00	Net Fixed Assets #2	9,000,000.00	9,000,000.00	0.00	0
3.5002.00	NetFixed Assets #3	9,000,000.00	9,000,000.00	0.00	0
3.5003.00	Net Fixed Assets #4	9,000,000.00	9,000,000.00	0.00	0
3.5004.00	Net Fixed Assets #5	9,000,000.00	9,000,000.00	0.00	0
3.5005.00	Net Fixed Assets #6	692,306.39	601,643.56	90,662.83	15
3.5010.00	Heaney Memorial Endowment Fund Balance	38,901.45	38,901.45	0.00	0
3.9999.99	Fund Balance Suspense	0.00	0.00	0.00	-
	Total Fund Balance	\$47,397,976.79	\$47,581,511.41	(\$183,534.62)	0
	Total Liabilities and Fund Balance	\$48,232,212.64	\$48,504,714.61	(\$272,501.97)	1

Presbytery of Utah - Salt Lake City UT
Annual Budget 2023

Account Name	2000 <u>Actual</u>	2021 <u>Actual</u>	2022 9mos <u>actual+3mos</u>	2023 <u>Combined Budget</u>	2023 <u>Per Capita Budget</u>	2023 <u>Mission Budget</u>	2023 <u>Budget Assumptions</u>
Income							
Per Capita Income	\$90,658.02	\$86,623.40	\$95,815.69	\$92,111.25	\$92,111.25		\$9.85+\$3.00+\$29.50
Interest Income	\$1,842.40	\$1,928.66	\$1,022.74	\$2,000.00	\$2,000.00		estimate
Other Per Capita Income		\$0.00			\$0.00		
Total Per Capita Income	\$92,500.42	\$88,552.06	\$96,838.43	\$94,111.25	\$94,111.25		
Myton 160 Acres Sale Income	\$100,000.00						
Presbytery Mission Income	\$62,737.88	\$75,838.73	\$59,069.29	\$60,000.00		\$60,000.00	same as 2022
Other Mission Income	\$1,319.55	\$2,221.64	\$6,089.00	\$0.00		\$0.00	
Youth Triennium Income	\$3,800.00	\$4,218.01					
Financial Services Income	\$11,677.09	\$1,293.46	\$8,891.41	\$15,000.00		\$15,000.00	hold flat for 2023, expect increase in 2024
Oil Royalty Income			\$245.16				
Presbytery Mission Income	\$179,534.52	\$83,571.84	\$74,049.70	\$75,000.00		\$75,000.00	
Myton PILP Interest	\$0.74	\$185.01					
Unrealized Gains (Losses) Myton	\$10,309.00	\$10,815.97					
West Legacy Realized PC Income	\$14,217.17	\$21.67	\$37,681.01	\$48,400.00	\$48,400.00		2022 Budget
Realized Gains (Losses) Myton	\$20,644.95	\$32,472.36					
Royalty Income oil leases	\$150.85	\$12,000.00					
West Legacy Realized Mission	\$18,622.94	\$271.57		\$40,200.00		\$40,200.00	2022 Budget
Heaney Fund Income	\$1,269.10	\$1,700.00					
New Covenant NCD Unrealized	\$17,048.48	\$721.00					
Unrealized Gains (Losses) West	\$72,301.34	\$18,644.35					
Blessing Grant Fund Income	\$5,000.00	\$126,132.14					
Heaney Endowment Income	(\$2,546.16)	\$1,591.81					
Income Suspense Inc.							
Investment Income	\$157,018.41	\$204,555.88	\$37,681.01	\$88,600.00	\$48,400.00	\$40,200.00	
Total Income	\$429,053.35	\$376,679.78	\$208,569.14	\$257,711.25	\$142,511.25	\$115,200.00	

**Presbytery of Utah - Salt Lake City UT
Annual Budget 2023**

Account Name	2000 <u>Actual</u>	2021 <u>Actual</u>	2022 9mos <u>actual+3mos</u>	2023 <u>Combined Budget</u>	2023 <u>Per Capita Budget</u>	2023 <u>Mission Budget</u>	2023 <u>Budget Assumptions</u>
Expense							
Presbytery Meetings	\$933.66	\$1,824.37	\$1,773.16	\$3,000.00	\$3,000.00		0.00% increase
Moderator Expenses	\$0.00	\$1,707.50	\$400.00	\$1,200.00	\$1,200.00		0.00% increase
Council-Per Capita	\$438.43	\$576.21	\$1,020.90	\$1,200.00	\$1,200.00		0.00% increase
Council-Mission	\$438.40	\$576.20	\$1,020.87	\$1,200.00		\$1,200.00	0.00% increase
Meetings	\$1,810.49	\$4,684.28	\$4,214.93	\$6,600.00	\$5,400.00	\$1,200.00	
Office Insurance	\$759.00	\$2,208.57	\$650.00	\$715.00	\$715.00		10.00% increase
Office Expense-Per Capita	\$11,618.14	\$7,502.82	\$8,107.65	\$7,700.00	\$7,700.00		0.00% increase
Office Lease-Per Capita	\$7,772.33	\$7,757.45	\$8,875.50	\$9,091.30	\$9,091.30		2022 \$1,412.60/mo + 9% CPI
Office Lease -Mission	\$7,772.33	\$7,757.47	\$8,875.50	\$9,091.30		\$9,091.30	2022 \$1,412.60/mo + 9% CPI
Office Equipment-Per Capita	\$2,630.93	\$3,042.30	\$3,902.27	\$4,800.00	\$4,800.00		0.00% increase
Administration	\$30,552.73	\$28,268.61	\$30,410.92	\$31,397.60	\$22,306.30	\$9,091.30	
EP Salary - PC	\$0.00	\$0.00	\$12.00	\$2,124.65	\$2,124.65		8.70% COLA
EP Salary - Mission	\$0.00	\$0.00	\$0.00	\$149.35		\$149.35	8.70% COLA
EP Housing - PC	\$0.00	\$0.00	\$5,401.41	\$5,871.33	\$5,871.33		8.70% COLA
EP Housing - Mission	\$0.00	\$0.00	\$36,146.62	\$37,815.64		\$37,815.64	8.70% COLA
EP BOP - PC	\$0.00	\$0.00	\$2,043.62	\$3,118.43	\$3,118.43		39.00% BoP
EP BOP - Mission	\$0.00	\$0.00	\$12,420.14	\$14,806.35		\$14,806.35	39.00% BoP
EP Prof. Exp. - PC	\$0.00	\$0.00	\$1,341.45	\$1,638.00	\$1,638.00		0.00% increase
EP Prof. Exp. - Mission	\$0.00	\$0.00	\$7,414.09	\$10,962.00		\$10,962.00	0.00% increase
IEP Salary-PC	\$5,016.00	\$4,937.52					
IEP Salary-Mission	\$33,569.04	\$35,948.04					
IEP Prof.Exp PC	\$1,013.72	\$1,005.98					
IEP Prof.Expenses-Mission	\$2,434.69	\$6,732.23					
Admin.Assist.(AA)PerCapita	\$20,190.00	\$16,960.05	\$19,425.02	\$23,526.36	\$23,526.36		8.70% COLA
AdminAssist(AA)Mission	\$23,863.33	\$10,117.26	\$26,924.90	\$28,318.76		\$28,318.76	8.70% COLA
Financial Services Expenses	\$1,117.88	\$1,891.03	\$910.12	\$910.00		\$910.00	0.00% increase
AA BOP-Per Capita	\$0.00	\$0.00	\$1,981.22	\$2,352.64	\$2,352.64		10.00% BoP
AA BOP - Mission	\$0.00	\$0.00	\$2,409.65	\$2,831.88		\$2,831.88	10.00% BoP
AA Prof. Expenses - Mission	\$0.00	\$96.28		\$0.00			
AACont. Ed. - Per Capita	\$0.00	\$0.00	\$574.26	\$1,500.00	\$1,500.00		0.00% increase
Stated Clerk	\$18,503.28	\$18,211.92	\$19,590.21	\$21,561.00	\$21,561.00		8.70% COLA
Treasurer	\$7,894.32	\$7,770.00	\$8,127.52	\$9,582.43	\$9,582.43		8.70% COLA
SC/T - Prof. Expenses	\$0.00	\$18.90	\$100.00	\$400.00	\$400.00		0.00% increase
SC/T Cont. Ed.	\$0.00	\$2,104.14	\$1,250.00	\$2,400.00	\$2,400.00		0.00% increase
SC/T Clerks Workshop	\$0.00	\$2,548.17	\$1,005.47	\$2,000.00	\$2,000.00		0.00% increase
Joint Youth Director Pilot	\$12,192.00	\$12,000.00	\$8,713.13	\$12,000.00		\$12,000.00	\$1000/mo, 10 hrs/wk
FICA Employer-Per Capita	\$5,639.11	\$4,965.71	\$6,626.93	\$7,440.58	\$4,344.77	\$3,095.81	7.65%
Salaries and Support	\$131,433.37	\$125,307.23	\$162,417.76	\$191,309.40	\$80,419.61	\$110,889.79	
GA Expense	\$0.00	\$0.00	\$2,571.52	\$2,000.00	\$2,000.00		0.00% increase
Administrative Commission Exp.	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00		0.00% increase
Triennial Scholarships	\$0.00	\$1,000.00	\$1,000.00	\$0.00		\$0.00	0.00% increase
COM	\$204.20	\$1,131.78	\$896.15	\$1,000.00	\$1,000.00		0.00% increase
COPM	\$3,073.00	\$3,334.08	\$375.00	\$3,500.00		\$3,500.00	0.00% increase
Clergy Emergency Fund	\$0.00	\$0.00	\$250.00	\$1,000.00		\$1,000.00	0.00% increase
Church Support -Small Churches	\$15,000.00	\$12,850.00	\$2,500.00	\$15,000.00		\$15,000.00	0.00% increase
YUP Expenses Current Year	\$6,000.00	\$0.00	\$1,272.76	\$6,000.00		\$6,000.00	0.00% increase
Mission Insite	\$2,360.00	\$0.00	\$295.00	\$0.00		\$0.00	0.00% increase
Committees and Programs	\$26,637.20	\$18,315.86	\$9,660.43	\$29,000.00	\$3,500.00	\$25,500.00	

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GA Per Capita	\$22,867.25	\$25,060.00	\$21,724.00	\$21,423.75	\$21,423.75		\$9.85
Synod Per Capita	\$7,665.00	\$9,800.00	\$7,282.00	\$6,525.00	\$6,525.00		\$3.00
Total GA/Synod PC Expense	\$30,532.25	\$34,860.00	\$29,006.00	\$27,948.75	\$27,948.75		
Visioning Project	\$0.00	\$0.00	\$250.00	\$0.00		\$0.00	0.00% increase
Joint Projects	\$249.02	\$7,219.07	\$1,125.00	\$4,500.00		\$4,500.00	3 events @ \$1,500 ea
Strategic Initiatives	\$0.00	\$3,752.92	\$3,834.00	\$5,000.00		\$5,000.00	actual Sept retreat net cost \$7,662.84 less Dubuque Theological Mission grant
Total Strategic Initiatives	\$249.02	\$10,971.99	\$5,209.00	\$9,500.00		\$9,500.00	
Total PC & Mission Exp.	\$221,215.06	\$222,407.97	\$240,919.04	\$295,755.75	\$139,574.66	\$156,181.09	
Total Expense	\$319,243.03	\$367,553.79	\$240,919.04	\$295,755.75	\$139,574.66	\$156,181.09	
Net Surplus	\$109,810.32	\$9,125.99	(\$32,349.90)	(\$38,044.50)	\$2,936.59	(\$40,981.09)	

Matthew 25 Working Group – RE Loyda Kyremes reported that the Matthew 25 Working Group has been working hard and are very near having a presence on the Presbytery Website to provide abundant resources and information for everybody. Loyda also reviewed again the mission of the Matthew 25 group and reported that the Group is beginning their first large project – the Soup-er Bowl of Caring. She referred everybody to the flyers that were handed out prior to the meeting. She asked everybody to make sure that their churches are aware of this mission and the hope of the Group is to have all the churches within the Presbytery to participate.

Report to the Presbytery of Utah
Matthew 25 Task Force
November 5, 2022

The task force did a review of Matthew 25 Presbytery websites that are linked to the PCUSA Mission Agency Matthew 25 pages. The Milwaukee Presbytery was chosen to mirror.

Ami Noshiravan developed a listing of possibilities and resources that include local needs that are categorized into sections Medical Care, Housing, Criminal Justice, Community Advocacy, Food Security. Each section will have subsections Learn, Act, Pray. The task force is reviewing the documents. This will be a guide for congregations to use to dig deeper into the initiative. The goal is to present this webpage to the Presbytery at the winter meeting.

New to the PCUSA Mission Agency resources are intersectionality of climate change, gender justice, and militarism. This gives us many entry points to dive deeper and risk difficult conversations that can lead to action and advocacy.

Several congregations and groups are studying and praying about joining the initiative. The Presbytery Task Force is working on a Matthew 25 project on the issue of hunger.

Carol Day, Ami Noshiravan, Loyda Kyremes, Bobbie Ramer, Mirjam Haas Melchior.

225th General Assembly Reports – RE Bobbie Ramer and Rev. Robyn Eddy reported on their experience at GA. Robyn said if you want to read her long report to please do so for more details, but that the main thing she wanted to say is thank you for the amazing gift of getting to see how PCUSA functions from a whole new perspective. Bobbie echoed Robyn's thoughts and encouraged everybody to volunteer to help us, as the hosts of GA in 2024, make sure that things go smoothly. He is very much looking forward to the plenaries being in-person!

Rev. Clingan spoke of Good Shepherd's partnership with the Russian Mission, it's beginning 8 years ago, and the journey they have been on as a congregation. Overture INT-14 came out of Good Shepherd's experiences with this mission. Ralph was so proud that the Presbytery concurred with the overture, sent it to GA, and GA225 approved the overture unanimously.

Steve encouraged everybody to read all the reports from the GA commissioners.

Report to the Utah Presbytery from the 225th General Assembly
Submitted by Pr Robyn Eddy (Teaching Elder Commissioner)

Thank you for the deep privilege of serving as the Teaching Elder Commissioner for the Utah Presbytery for the 225th General Assembly of the PC(USA)! I have truly been blessed to see this side of our church in action and make connections with like-minded, shared-faith colleagues across the nation and even around the world.

I served on the Ecumenical and Interfaith Engagement Committee while in Louisville, KY for in-person committee work from June 27-29. The following are some of our committee highlights:

Day 1 (Monday)—We spent significant time figuring out how to use all the online tools: even though we were in a room together, we were still Zooming with guest speakers and live-streaming our meeting, and so we needed to use the online voting and parliamentary procedure tools, all while having multiple windows open and toggling between various apps. We considered 3 overtures when we finally got down to business. We voted in favor of inviting several Ecumenical Advisory Delegates to the next GA (226th in 2024) from various denominations both in the US and around the world. We elected to empower further development of ministry ties between the PC(USA) and the Episcopal Church. And we voted to have our PC(USA) delegates to the August meeting of the World Council of Churches strongly pressure the WCC to take real action in demonstrating solidarity with Palestinian Christians through tangible and transformative efforts. These 3 overtures will now be considered by the whole assembly in Plenary Sessions. The soundbite of the day: “Stay in trouble!” spoken by REV. DR. J. HERBERT NELSON (Stated Clerk of GA) when he spoke to our committee on taking bold stances to further God’s justice.

Day 2 (Tuesday)— We arrived at the PCUSA headquarters to find a small crowd of protesters gathered, holding signs about fighting against racism and not Jews. They seem wrongly to equate some overtures that critique policies of the Israeli government toward Palestinians as anti-Semitic. Ironically, the first overture our committee considered centered on Denouncing Anti-Semitism and Islamophobia, which easily passed through our deliberations. The overture was quite explicit in recognizing that critique of the Israeli government and Zionist nationalism is not the same as anti-Semitism, and also offers helpful ways for local churches and individuals to confront these forms of racism. Our other item of business was to approve and Theological Rationale for Interfaith/Interreligious Relationships, which after some clarifying amendments (which I helped write) it easily passed. We finished our deliberations early and enjoyed an afternoon to explore the city.

Day 3 (Wednesday)—We addressed 2 related overtures on creating Covenant Agreements and/or Memorandums of Understanding with international denominations, particularly those with immigrant populations in the US who seek extra support and cooperation with the PC(USA). One overture concerned a reformed Christian denomination in Ghana, and the other sought to create a more stream-lined, orderly formula for establishing such covenant relationships, due to another denomination from Indonesia also seeking to create a covenant agreement or memorandum with the PC(USA). We affirmed our desire for greater cooperation and partnership with both international groups by passing the overture on creating an orderly and consistent formula for “Global Covenant Agreements.” We finished our final deliberations with worship and communion, celebrating with one another the faithful work Christ had done in our midst.

Because most of our considered overtures passed nearly unanimously, most of these will go onto a consensus docket to be voted on as a group at the beginning of the General Assembly Plenary Sessions.

Online Plenary Sessions

Day 1 (Tuesday): Opening worship was led by Native American voices and traditions, prophetic and convicting preaching by a Latin American immigrant, and wonderful music. Then we launched into business, with a variety of reports from PCUSA organizations, and approval of the consent agenda (with several items being pulled out of the consent agenda for later consideration. After 10 hours in front of a screen, here are some highlights:

Committee on Theology, Worship and Education: Resolved to develop a new Confession of Faith which would address issues of racial, gender, and sexual identity and unity while embracing diversity, and repentance from our legacy of prejudice and oppression. Approved further study of changing needs for Christian Education in our changing culture and development of guidance and resources for local churches. Renewed relations with Presbyterian Seminaries and institutions of higher education.

Committee on Mid-Councils: Voted in favor of various overtures giving guidance to Presbyteries on the following: Severance packages for Teaching Elders, expectations for Commissioned (Lay) Pastors, increasing diversity within Presbytery commissioners, and benefits for people serving churches. We also debated changing ordination standards for pastors of New Worshipping Communities and Immigrant Churches as well as Commissioned Pastors and Ruling Elders.

Committee on Polity: After much debate (!) we voted to add a mandate for anti-racism and harassment policies and training to the BOO section that requires similar policy and training for sexual misconduct and protections for children/youth/vulnerable people in our congregations. PCUSA will provide policy and training resources for smaller churches. Debated and ultimately approved removal of the word "honorably" from the presbytery membership category of "honorably retired."

Committee on Immigration: Significant discussion of an overture to designate PCUSA as a Sanctuary and Accompaniment Church—noting that this is a biblical and historical part of our calling. This overture does NOT require local churches to become sanctuary churches, it only offers support and counsel to churches who feel called to do so, and sends a clear message that Presbyterians stand in support of immigrant people seeking security and a new life in the US.

Day 2 (Wednesday): Opening worship focused on the story of Paul's conversion on the Damascus Rd and how God's grace confronts and re-forms us. We heard a few brief reports then moved into business.

Committee on Race and Gender Justice: Considered ways to better empower congregations of color to call installed pastors. Offered official apology for the historic complicity of Presbyterians in the American institution of slavery and its lasting impact on African American communities, and committed ourselves to change that sinful legacy. Educational resources will be offered to congregations to discuss these issues and offer a more collective apology and repentance.

Committee on Standing Rules: Voted to widen the membership requirements for Young Adult Advisory Delegates to GA and narrow the age range. Voted to ensure greater gender and racial diversity among GA Committee leadership. All other items passed with little debate.

Committee on Health, Safety and Benefits: We passed overtures which will be passed on to Presbyteries for ultimate approval regarding: Paid Family Leave of no less than 12 weeks in terms of call; mandatory Boundary and Abuse Prevention Training for all active elders (Teaching and Ruling), Inquirers, and Christian Educators and clarifying processes for reporting abuse; Reproductive justice affirming child-bearing people's right to access the full spectrum of medical care (including contraceptive and abortion care) and decriminalize abortion.

Committee on International Engagement: we approved overtures on peace between N and S Korea; condemning Russia's invasion of Ukraine and calling for peaceful resolution of the conflict, and increase our missionary presence in the region; and a bold overture confronting Israel's governmental policies that create an apartheid-like system which oppresses Palestinians.

Committee on General Assembly Entity Polices and Procedures: Re-elected Rev Dr Diane Givens Moffett as executive director of the Presbyterian Mission Agency; added required financial reporting for session annual statistical reports; disapproved revamping ties of accountability of the Board of Pensions to the Office of the General Assembly.

Committee on Financial Resources: We only considered one overture, all the others having passed on the consent agenda. This item dealt with the sustainability of per capita based funding for aspects of PCUSA ministry. In particular, it recommends combining the Presbyterian Mission Agency and the Office of the General Assembly. This overture will significantly restructure the PCUSA's administration.

Committee on General Assembly Ministry Coordination: we voted in favor of the following: to establish a LGBTQ+ Advocacy committee; to use more gender inclusive language in denominational data gathering efforts; change terminology in PCUSA publications from AIDS to HIV; and more excitingly, the assembly voted to hold the 226th General Assembly in a hybrid format, with preliminary committee work being done online and the final plenary sessions to be held in person in Salt Lake City.

Day 5 (Saturday): Opening worship focused on the story of the Prodigal Son and his older brother and the issues of jealousy, rivalry, and favoritism that can cause division in families. We were encouraged to regard one another with patience, generosity, forgiveness and grace in order to build unity among us.

Committee on Moving Forward/Vision 2020: we only considered on item which was a subsection of a much larger overture for the Moving Forward/Vision 2020 implementation. This overture as a whole focusses on streamlining and downsizing the Presbyterian Mission Agency and Office of the General Assembly as they combine resources (also a focus of the Committee on Financial Resources report yesterday and later today).

Committee on Financial Resources (Financial Implications): The Committee on the Office of the General Assembly and the Presbyterian Mission Agency recommend the 225th General Assembly (2022) adopt the following per capita apportionment rate: \$9.85 for 2023, and \$9.80 for 2024. And we approved an overall budget of \$88,365,740 for 2023, and \$89,557,635 for 2024. This includes the PMA, OGA, and Corporation A.

Closing Plenary: Abundant thanks and recognition for the many people who helped make GA possible, especially the technical team and all the committee leaders. Invitation to offer service on many of the newly formed study groups and committees. Closing remarks by Stated Clerk J Herbert Nelson and the Co-Moderators Rev. Ruth Santana-Grace and the Rev. Shavon Starling-Louis.

Committee on Environmental Justice: We decided to shrink the PCUSA carbon footprint by reducing travel (especially air travel) and planting trees to offset that carbon footprint. Extensive and passionate debate centered on a group of overtures focused on the oil industry and PCUSA divestment vs shareholder advocacy as the most affective way to influence the fossil fuel industry to address their role in climate change and pollution (especially from fracking). Resources will be offered to local churches to explain the processes and rationale for divestment and shareholder advocacy, and how local congregations can also reduce their carbon footprint, address climate change, and move toward greater sustainability.

Committee on Addressing Violence in the USA: Started with an easily passed overture regarding Voting Rights and white supremacist efforts to limit voting rights for minority groups, because democratic voting is a core value for Presbyterians. We next focused on a group of overtures addressing gun violence and declaring a "Decade to End Gun Violence" within the PCUSA to educate and advocate for greater gun safety, common sense gun regulations, political advocacy, gun-free church security and gun violence prevention. Finally, we passed an overture addressing domestic violence and the importance of churches being safe havens to protect people suffering domestic violence, which involves greater education for church leaders, awareness of support resources, and gun removal advocacy.

(Due to so much lengthy debate, the Committee on Health, Safety and Benefits was moved to Day 3)

Day 3 (Thursday): Opening worship centered on the theme of moving from Lament to Hope and how our laments and vulnerability are necessary to move forward into hope and partnering with God to do something new. We heard more reports then moved into business

Committee on Ecumenical and Interfaith Engagement: All but one overture were passed on the consent agenda. We only considered an overture Denouncing Antisemitism and Islamophobia, noting that critique of the government of Israel in its treatment of Palestinians is not necessarily the same as Antisemitism. The study document seeks to engage congregations in discussing, learning, repenting from and confronting such prejudice and forms of white supremacy.

Committee on Rules of Discipline: We considered and passed overtures regarding enabling greater flexibility for electronic meetings for Sessions and Presbyteries; ensuring that Ministers who renounce PCUSA jurisdiction when confronted with disciplinary action are still accountable to discipline; making explicit that Christian Educators and ordered Ministers are mandatory reporters in cases of abuse involving minors and people lacking mental capacity for consent, while maintaining the privilege of keeping confidentiality; and, carefully and methodically replaced the former Rules of Discipline with a newly updated Church Discipline which clarifies disciplinary processes and protocols.

(Due to lengthy debates and numerous amendments, both the Committee on Health, Safety and Benefits and the Committee on International Engagement reports were moved to Day 4, and that day's plenary was modified to last 90 minutes longer.)

Day 4 (Friday): Opening worship began an hour earlier than usual in order to allow additional time during plenary session 12 due to our being so VERY behind on committee reports! The worship theme centered on seeking the good of whatever community we find ourselves in, because God is there, and as that community is blessed by our efforts, we too will find God's blessing.

Committee on Health, Safety and Benefits: We passed overtures which will be passed on to Presbyteries for ultimate approval regarding: Paid Family Leave of no less than 12 weeks in terms of call; mandatory Boundary and Abuse Prevention Training for all active elders (Teaching and Ruling), Inquirers, and Christian Educators and clarifying processes for reporting abuse; Reproductive justice affirming child-bearing people's right to access the full spectrum of medical care (including contraceptive and abortion care) and decriminalize abortion.

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General Assembly Report Nagwa Fokuang

This summer I had the chance to be the young adult advisor for the Presbytery of Utah in the 225th General Assembly. My mother joined me as my chaperone, and we flew out to Louisville Kentucky for 5 days of strenuous and serious meetings. Walking into the room I knew that I was the youngest voice in the room. The next youngest seemed to be at least 30 years old. I must admit I was not as prepared as I thought I was, but that gave me so much more room to learn about how church polity works. I've been Presbyterian my entire life and that was my first time being inside the mechanics of the church. I learned about the Book of Order, and all the committees that make up the church. I even had the chance to meet the stated clerk Rev. Nelson.

While I was in Louisville I served on the health and Safety benefits committee. While we were in the committee there was one specific piece of business that touched me deeply. It was an item of business that had to do with mental health in our congregations. The main issue that we faced was how do we make mental health care more accessible to everyone, including the communities that our congregations belonged to. While we were discussing this, my thoughts came back to my home church/community. We have many immigrant families in our community; unfortunately, mental health is still a taboo subject. Either you are fine, or you are not. It is hard to get the help you need, when your issue may not be acknowledged in the first place. My question of how we reduce the stigma behind mental health in immigrant communities was never fully answered by the committee but in the end, we decided that some mental health is more important than others but all should be treated as important.

I also got the chance to listen to the Board of Pensions, they manage minister health care and pension finances within PCUSA. It was probably the longest presentation I've ever sat through but it was full of useful information. I learned that the Board of Pensions can give financial help to clergy but also active members of the church. While listening to the chairperson speak, I got the feeling that they were trying to convey a message to us. The chair went on to say: they gained so much more, and their operations started to run so much smoother when they upgraded their technology. As a tech whiz myself I can see where he is coming from. Yes, we can mail and fax documents. But when you can scan and send a document... not only does it save time, but it also saves resources, since our church is working towards becoming a carbon-neutral church eventually that is always a first good step. Another thing that was interesting to me was the community pastor program the board of pensions is trying out. To summarize, if you have 2 churches in the same community, they would share a pastor/pastor. This would give the pastors enough to do with their time so that they wouldn't have to work secular jobs. The only roadblock that they have run into so far is how to balance the time between congregations.

The biggest thing that we talked about in our committee by far was the issue of family leave. Before this, there was nowhere in the book of order that stated that congregations were required to give their clergy a particular time of family. So everything was left up to the congregation, our first suggestion was to put a minimum of 12 weeks, but not every congregation can afford that. So we reduced the minimum down to 8 weeks. The wording on this item was difficult, we couldn't make it too specific or else it might not make it through plenaries. but we still set the minimum as 8 weeks.

If there is one thing I learned from my time at GA is: God truly is everywhere. None of us knew each other personally when we walked into that room but we were all able to sit down together and make decisions for the better of the church. I am and will be forever grateful for the opportunity to be a Young Adult Advisory Delegate from the Presbytery of Utah.

-grace and love

[Nagwa](#)

Greeting Siblings in Christ,

I really like the term siblings. I heard it used both in our committee meetings and during the marathon ZOOM session that was the actual Plenary session. It kept reminding me that we are ALL God's children which of course makes us siblings.

I am thankful that #GA225 is over, but I am equally thankful that I had the opportunity to not only represent Trinity Presbyterian Church, but the entire Presbytery of Utah.

My trip to Louisville was pretty uneventful (I was sitting at the wrong gate and missed my first flight). Oh well, things worked out and I arrived in Louisville safe and sound. The Galt House is beautiful and very comfortable. The Presbyterian Center is only a three block walk from the hotel, and there were some great restaurants around, so I did get SOME exercise during the week.

My day started with worship every day and then on to committee work. The Immigration Committee had 4 overtures to work on. Lots of good discussion on all of them. We amended them as needed and sent them on to GA for approval. We worked on getting more legal help for the refugees to help speed things thru the justice system, declaring the Presbyterian Church as a Sanctuary and Accompaniment Church, the treatment of refugees as well as continuing the support of immigrant/refugee justice. All 4 overtures were received and finally approved.

The overture **On Expanding Mission Engagement and Education with Eastern Europe** brought forward by Pastor Ralph Clingan, was worked on by the International Engagement Committee. The overture passed thru committee with a vote of 34 to Nil and passed by the Assembly by a vote of 364 to Nil.

The main things that GA225 approved were all the necessary budgets, women's rights, gun violence and control, mental health issues and that General Assembly 226 will definitely be held in Salt Lake City in 2024. This will be a mirror assembly to the one just finished. All committee work and the 1st 3 plenaries will be held on ZOOM from the

beginning of April. Committee work will continue via zoom for a yet to be determined time and the full Assembly will be meeting in Salt Lake City IN PERSON. We have a lot to do between now and June of 2024.

My Teaching Elder Commissioner Robyn Eddy (who served on the Ecumenical and Interfaith Engagement Committee) and I had some great time getting to know each other better. We discussed our committee work, met new people and in general had a great time.

During the actual General Assembly, which was held via zoom July5 thru July 9, Nagwa, and I were in the Presbytery office with Candice Sweet (our Stated Clerk) and Mirjam Melchior-Haas (our Executive Presbyter) to listen to and vote on all the material that the committees had worked on. We had our very own mini-Assembly. We were able to chat to each other about all that was happening, thoughts on voting and pure astonishment at some of the questions (good/bad). Both Nagwa and I were able to speak AGAINST several motions and at one point, Nagwa's comment blew up twitter. Three cheers for our Young Adult Advisory Delegate. She did a great job.

The co moderators Shavon Starling-Louis and Ruth F. Santana-Grace did an excellent job of holding the reins on this Assembly. Their combination of wit and wisdom had a Calming effect on everyone. We appreciated Ruth even more, when at times of tension and possible drama, she would say let's stop and say a prayer. Always helps to pray during difficult discussions. I pray that when it comes time to elect the new moderator(s) the Commissioners will be able to elect people like Ruth and Shavon.

All in all, your Utah Commissioners, Robyn Eddy, Nagwa Fokunang, and I were and are honored to serve the Presbytery of Utah, and we enjoyed our experiences.

Respectfully submitted

Bobbie Ramer/CLP
Commissioned Ruling Elder

Executive Presbyter – Rev. Mirjam Haas-Melchior, EP stated she hoped that everybody had a chance to read her report. She stated that she wanted to highlight that the Small Church Task Force has come up with 3 ideas to encourage our small churches to get pastors here.

Preach B&B – a short term if a church has a manse or some way to host a preacher for a week or two, trading housing for pulpit supply.

Rejuvenate and Recharge (R&R) – mid- to long-term relationship lasting 1-6 months for pastors on sabbatical or retirees to come enjoy the outdoors, heal wherever healing is needed. Do something meaningful for them beyond a normal vacation, while taking care of the small church. trading housing for pulpit supply

Playground for Ministerial Development and Growth – A one- to two-year program for soon-to-be ministers to begin preaching and providing congregational work as a playground to discern if this is what they really want to do. COM would be very much involved in this process. Mirjam reported that she is so excited to report that the Richfield Church has volunteered to be the first small church in Utah to attempt this. Mirjam also reported that the entire Rocky Mountain Synod is on board with this idea, as well as the Omaha Foundation who is also helping to figure out fundraising for this idea. Mirjam thanked Richfield for taking this risk and thanked the task force for the good work they have been doing to help our Utah small churches.



For everything there is a season, and a time for every matter under heaven:

a time to be born, and a time to die;

I would like to express my deepest gratitude to the members of the Presbytery, colleagues and friends, congregations and committees who expressed their love and support during my time in Germany. Knowing that you would hold me and my family in prayer allowed me to make room for mourning the loss of my mother. My

family in Germany as well as my own little nuclear family are grateful for your support.

a time to plant, and a time to pluck up what is planted;

The year is coming to an end and during this time we started great initiatives: Matthew 25 work group, 1001 New Worshiping Communities work group, and Small Church work group. Being part of those work groups, I work fervently to plant new ways of ministry here in Utah. All three work groups are different and unique ways to serve and minister our congregations or start new ones. In years to come there will be plenty of crops to pluck.

a time to weep, and a time to laugh;

Twice a year the Presbytery offers a retreat for our ordained ministers and commissioned lay pastors. Over the past two years the retreats could not take place. This year we were fortunate enough to host the retreat again where over 20 pastors and CLPs came to join the community and fun. Together with Clare Coonan I organized the retreat at Homestead up in Heber Valley. Fostering community and fellowship between the ones who minister in our midst is important work to create a collegial atmosphere here in the Presbytery. The collage in the photo on top of my report was created by the participants while we wept together and laughed together.

a time to keep silence, and a time to speak

Part of my ministry is to reach out to our pastors and congregations. To listen to their needs, hopes and desires as well as help them to realize and put into action what changes, actions and new hopes they found for themselves. That means a lot of listening and sometimes speaking. Over the past year I traveled around the Presbytery to visit and preach in the different churches in the presbytery.

We also hosted a gathering of our commissioners here at the Presbytery office during the GA so that we could listen together to the visions and actions of the General Assembly, ponder them, and encourage our commissioners to speak up for topics dear to their hearts. As a Presbytery we are involved in the work of the wider church. Listening to the reports of our commissioners allows us to be part of the mission and work of the wider church and allows us to expand our horizon.

a time to mourn, and a time to dance;

We all are undergoing great changes in our churches as well as on the Presbytery level. It is important to find time to mourn those changes - as we did at the retreat and as I encountered in many conversations I had in our congregations. But the overall energy here in the Presbytery is an energy of dance. New creative ways to serve and minister arise here in the Presbytery and many join into the dance of hope of newness. I hope and wish that we continue to feel the new rhythm and respond with our dancing!

Respectfully submitted: *Rev. Mirjam Haas-Melchior*

Executive Presbyter for the Presbytery of Utah

Stated Clerk – RE Candice Sweet, Stated Clerk reported that there should be a change to her report. She stated that Cedar City has now been reviewed. She then called out two specific things to her report. She stated that when she emailed out the 33 amendments that will be reviewed at the January called meeting, she also sent a brief version of the amendments that gives a “cliff-notes” review of each amendment. Candice recommends that you start your reading there.

Candice also stated that the GA planning committee from Louisville came to the Presbytery of Utah two weeks ago to continue the planning for the 2024 GA. The schedule has not been finalized yet, but Candice really needs to hear back from the Stated Clerks about how many seats are available in your churches for visitors. There is potential for visitors to GA to be transported to churches within an hour of the Salt Lake City. Jeff reported that the last GA that was in Salt Lake in 1990 was the very first GA to bus folks to local churches and he hopes we are able to continue that tradition.

2023 Per capita per member is \$42.35.

2021 Church Session Minutes have been reviewed:

American Fork	Brigham City
Ogden First	Ogden Christian
Richfield	Cottonwood
Salt Lake First	Salt Lake Japanese
Mt. Olympus	Wasatch
Preston	

These churches have not submitted their minutes for review:

Cedar City	Korean Church
Delta	

The Administrative Commission to install the Reverend Mirjam Haas Melchior as Executive Presbyter of the Presbytery of Utah met on May 7, 2022 at Mount Olympus Church in Salt Lake City, Utah. The meeting convened with prayer led by Steve Aeschbacher, moderator.

Members of the Administrative Commission present were:

Loyda Kyremes RE	Reverend Chris Pritchett
Reverend Jon Draskovic	Candice Sweet RE
Reverend Steve Aeschbacher	Reverend Monica Hall

It was voted:

1. To convene the Administrative Commission and authorize the moderator to submit the report of the Administrative Commission to the Stated Clerk.
2. To approve any changes in membership of the Administrative Commission and/or participants in the installation service.
3. To dissolve the Administrative Commission following the benediction at the end of the installation service.

The Administrative Commission to ordain and install the Jamie White as Pastor of First Presbyterian Church of Salt Lake City met on August 28, 2022, at First Presbyterian Salt Lake City, Utah. The meeting convened with prayer led by Steve Aeschbacher, moderator.

Members of the Administrative Commission present were:

Reverend Phil Hughes	Reverend Chris Pritchett
Cathy Dupont RE	Karla Miller – Imperial RE
Reverend Steve Aeschbacher	Ben Simpson RE

It was voted:

1. To convene the Administrative Commission and authorize the moderator to submit the report of the Administrative Commission to the Stated Clerk.
2. To approve any changes in membership of the Administrative Commission and/or participants in the ordination/installation service.
3. To dissolve the Administrative Commission following the benediction at the end of the service.

The Administrative Commission to ordain and install Breanne Magill as Associate Pastor of Olympus Presbyterian Church met on October 23, 2022 at Mount Olympus Church. The meeting convened with prayer led by the Reverend Steve Aeschbacher, moderator.

Members of the Administrative Commission present were:

Reverend Chris Pritchett	Reverend Steve Aeschbacher
Reverend Christine Myers-Tegeder	Carolyn Chase RE
Reverend Phil Hughes	Kathy Wight RE

It was voted:

4. To convene the Administrative Commission and authorize the moderator to submit the report of the Administrative Commission to the Stated Clerk.
5. To approve any changes in membership of the Administrative Commission and/or participants in the ordination/installation service.
6. To dissolve the Administrative Commission following the benediction at the end of the service.

Affirm that the Corporate Officers for 2023 are:

Steve Aeschbacher (President), Derek Forbes (Vice President), Candice Sweet (Secretary) and Tim Fluetsch (Treasurer).

This action affirms the authorization of persons by the Presbytery of Utah to act as the Presbytery's agents according to the Articles of Incorporation.

The Presbytery's property and liability insurance for our churches has been reviewed and found to be adequate. The Treasurer continues to work with our insurance carrier to find the best policies and premiums for our churches.

In discussion with the moderator of the Committee on Representation and Nominations it has been determined that the committee is intentionally working to insure that the presbytery is represented by a wide range of people from different regions of Utah.

The 2021 minutes of the Presbytery of Utah were approved by the Assembly of the Synod of the Rocky Mountains on September 19, 2022 with one exception: No Synod Assembly Commissioner Report.

As notated in the Council Report, General Assembly amendments will be voted on at a Called Presbytery Meeting January 21, 2023.

Candice Sweet, Stated Clerk
Presbytery of Utah

Synod Assembly Report – Rev. Jon Draskovic reported that Candice Sweet, Stated Clerk of the Presbytery of Utah, was elected as the Stated Clerk of the Synod of the Rocky Mountains at their September meeting.

Synod Report to Presbytery

Rev. Bob Sheldon, Commissioner

November 5, 2022

The commissioners to the Synod of the Rocky Mountains met on September 19, 2022. Due to covid and travel considerations, the meeting occurred via zoom. The Synod of the Rocky Mountains consists of eight presbyteries with 199 churches, and membership of 22,450 at the end of 2021. Here is the business we enacted on your behalf:

1. **Election of New Stated Clerk.** By unanimous vote, we elected Candice Sweet, our own Presbytery’s stated clerk, for a term of four years. There was much appreciation expressed for the outgoing Stated Clerk, Lynn Smit, who retired after twelve years of service. Congratulations, Candice!
2. **Election of New Moderator.** Jean Dimmler, a Ruling Elder from Denver Presbytery, was elected to be our new moderator. Jean has been an active member of her congregation, presbytery, and synod for several decades, and will serve us all well.
3. **Adoption of Annual Budget.** Presently, the synod has total assets of \$644,230.78, which are used to serve our region and regional governing bodies. We adopted the 2023 budget of \$108,540.00, which is about \$10,000 less than 2022. The decrease is due to more judicious use of administrative expenses.
4. **Per Capita.** We approved the synod’s per capita to be \$3.00 per member in 2023, with an offer of a rebate of \$0.25 per member if all per capita is paid by December 1, 2023. This “early payment discount” was appreciated last year, so we chose to continue it.
5. **Sharing of Presbytery Life.** Each commissioner was offered an opportunity to share about life in their presbytery. Many of our presbyteries are addressing the same issues as Utah—especially high housing costs—but also shared a common hope for what God is doing in our region, and our part to play in God’s plan. It was my favorite part of the meeting!
6. **Determination of Next Meeting’s Location—Salt Lake City?** Discussing next year’s synod meeting, there was much discussion about moving the meeting to a location that is more centrally located. Salt Lake City was identified as a strong possibility, due to our proximity to the other states, as well as having an airport that covers our entire region. There was also discussion about the advantages of zoom or a hybrid meeting. These issues will be discussed and determined in time for next year’s meeting on September 18, 2023.

Youth of Utah Presbytery – Rev. Steve Aeschbacher brought attention to the Youth Director report from Adam Tobey. He also brought everybody’s attention to the job description in the packet and asked everybody to encourage those they think would be a great fit to apply.

YUP Fall 2022 Report

This will be my final report as the Youth Director for the Presbytery of Utah. If you have not heard, I have taken a call to serve Tall Timber Ranch in Leavenworth, Washington as their next Executive Director. I am excited for the new adventure of living in a new place to explore and in which to serve, though I am sad to leave behind this ministry the Presbytery of Utah has been supporting over the last almost 5 years. I am excited that the ministry of the Youth of the Utah Presbytery will continue when a new Youth Director is hired. I will look forward to the good work that is yet to come with the young people in our presbytery to build a ministry that offers opportunities for worship, service, and fellowship for all young people in Utah.

Golf Fundraiser

Thanks to the massive amount of help from Mt. Olympus’ Youth Director Jared McClure, we held our first ever Youth Golf Tournament at Sun Hills Golf Course in Layton on June 4. We had excellent weather, a handful of foursomes, pulled pork lunch, and some prizes for those who attended. We raised \$2,000, which helped to offset costs for our Q3 event to Zephyr Point. We are grateful for all those who joined, and are hopeful that this fundraiser will continue and grow in future years.

Q3 Event - Zephyr Point

With the cancellation of Presbyterian Youth Triennium, we were tasked to build an alternative event for the end of the summer. Zephyr Point came in clutch, as they had space available for our group. Though there were a lot of curveballs thrown at us (more on that later), we, along with a slew of young people and adult advisors from Wyoming joining us, had over 70 people join us for a week of fellowship, worship, and service on Lake Tahoe.

After a morning devotion each day, much of the daylight hours were spent exploring the campus, doing crafts, playing gaga ball, shooting hoops, playing corn hole, or — and this was really where most people spent their days — down on the dock and in the waters of Lake Tahoe. Some students even rented paddle boards and kayaks to explore the waters even more. Much sunburn was had by most, followed by copious amounts of aloe vera ointment.

Each day, we served together in different ways. One day we went for a hike and picked up garbage along the trail (we also were rewarded with stellar panoramic views of Lake Tahoe). We put together period product packages for congregations in our presbytery to place in the bathrooms of their buildings. And we dreamed together about the resources we have (valuable coins a la Matthew 25) and how we can invest them into the neighborhoods and communities in which our congregations are located. We had some great ideas — from buying a bunch of computers for students to learn coding and other skills after school, to utilizing our buildings for those who are experiencing homelessness, and using the kitchens in our buildings to feed our communities more regularly. The students we do ministry with our an incredible wealth of ideas, information, and knowledge, and and often have finger on the pulse of the wider world’s needs better than us adults!

We also had an excellent worship band, thanks to a number of students and young adults joining us last minute to help us make sure we had enough adults on the trip. Within a week of the trip, we had two youth directors in our presbytery have to drop out of the event: one because of a sudden death in the family, and one from testing positive with COVID-19. We had some folks rally from FPC SLC (thanks Melissa Piercey, Heather Knighton, Bill Knighton, Chase White, and Luca Leone!) and Mount Olympus (thanks Ed Owens!) who were able to step up in a big way. Speaking of COVID-19, we are pleased to also share that thanks to God’s provisions and the precautions we took (PCR testing before he trip and masking when going into public places while we traveled) which were recommended thanks to Ami Nosh from Ogden Christian Church and a slew of other people, we had no one contract COVID-19

YUP Fall 2022 Report

while on the trip. Praise God! To see pictures and videos of the trip, head over to our [Facebook](#) or [Instagram](#) pages.

Looking Ahead

I have connected the youth directors in the presbytery via email concerning the calendared Q4 YUP event. As of the writing of this report in late August to a gorgeous Utah sunset, they are currently in the midst of discerning what the event will look like and if they deem it possible to pull off. I am especially grateful to Robyn Eddy for spearheading this brainstorming and planning, and ask you all to stay tuned for more information about this event!

Wrapping Up

I am grateful for the opportunity to build this ministry with the many young people in our presbytery over the last half decade. I thank the presbytery for believing in the idea (which came from a young person!), and supporting it over the years. This ministry, and the many ministries of the Presbytery of Utah, will continue to be in my good thoughts and prayers, though this one might get a few extra from me. I do have one final request for the members of our presbytery: Remember that youth ministry is not ministry *for* young people, but is ministry *with* young people. May you dwell on what it means that the Kingdom of God belongs to such as these young ones. May you be mindful of the fact that they are valuable as participants of our worshipping communities and mid-councils just as they are; indeed, they are not simply the future Church, but also the present one! And finally, no matter what, I ask that you would celebrate every student, affirming not only their gender identities and sexualities, but also their unique gifts and talents.

Blessings,

Rev. Adam Tobey

ADDITIONAL BUSINESS

Rev. Ralph Clingan reported that the Lifelong Learning Committee for the Omaha Presbyterian Seminary Foundation awarded a grant for the pastor's retreat 2022.

NEXT MEETING

The next meeting of the Presbytery of Utah is Saturday, January 21st at 9:30am via Zoom only. This is a called meeting specifically to vote on the GA Amendments.

The next Stated meeting of the Presbytery of Utah is Saturday, March 4th at 9:30am in-person at First Presbyterian Church in Ogden, Utah.

MSP to adjourn with prayer.

ADJOURNMENT

Rev. Aeschbacher adjourned the meeting with prayer at 1:41pm.

Candice Sweet
Stated Clerk

Bobbie Jensen
Recording Clerk

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